



Abbey Hill Primary and Nursery School Equality Statement

(in line with the Equality Act of October 2010)

At Abbey Hill we believe that diversity is a strength which should be respected and celebrated by everyone who is part of our school community. It is very important to us that everyone has equality of opportunity at our school. This means all children, staff, governors, parents and carers.

We aim to give our children an education which is sensitive to their individual needs and allows every child to take part fully in school life, whatever special educational needs they may have. We work hard to create a positive culture of inclusion where everyone in the school community can feel proud of their identity and proud to be an Abbeyhillian.

We do this in all aspects of our school life:

- In our curriculum and work in the classroom
- In the way we support children's well-being and emotional development
- In the ways we always try to address children's barriers to learning
- In the events we hold to develop children's knowledge of people's different beliefs, cultures and ways of life
- In the way we promote respect for and acceptance of people's differences
- In the positive way we challenge stereotypes and tackle any bullying
- In the way we help children to understand what discrimination is and the impact it can have on people
- In the way we work with members of the local and wider community
- In the way we choose new members of staff

As a school and an employer we will not discriminate on any of the following:

- Age
- Disability
- Gender
- Race
- Religion and Belief
- Sexual Orientation
- Marriage and Civil Partnership

The Equality Act 2010



Government
Equalities Office

This year we will be working with our governors to develop a more detailed Equality Policy in line with the requirements of the Equality Act.